

JOE MOROLONG

# IDP/BUDGET/PMS PROCESS PLAN

## 2023/24 FINANCIAL YEAR

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### 1. Introduction

The Integrated Development Planning process is a process of consultation, participation and information sharing. Stakeholder involvement is the cornerstone of the review and refinement of the IDP. The vision for improved quality of life can be achieved through partnership with stakeholders.

Section 23 of the Municipal Systems Act of 2000 requires municipalities to undertake developmentally orientated planning to ensure that it:-

- Strives to achieve the objectives of local government set out in Section 152 of the Constitution
- ✓ Gives effect to its developmental duties as required by Section 153 of the constitution, and together with other organs of state contribute to the progressive realization of the fundamental rights contained in sections 24, 25, 26, 27 and 29 of the Constitution.

### 1.1. Process for Planning, Drafting, Adopting and Review of Integrated Development Plans

The process is explained in sections 27 – 34 of the Municipal Systems Act of 2000. The district municipality is required to develop a framework plan after consultation with local municipalities in its area.

A framework plan binds both the district municipality and the local municipalities in the area of the district municipality, and must at least: -

- a) Identify the plans and planning requirements binding in terms of national and provincial legislation on the district municipality and the local municipalities or any specific municipality.
- b) Identify the matters to be included in the integrated development plans of the district municipality and the local municipalities that require alignment
- c) Specify the principles to be applied and co-ordinate the approach to be adopted in terms of those matters; and
- d) Determine procedures
  - i. For consultation between the district municipality and the local municipalities during the process of drafting their respective integrated development plans, and

ii. To effect the essential amendments to the framework

#### 1.2. Adoption of process

Section 28 states the following:

- a) Each Municipal Council, within a prescribed period after the start of its elected term, must adopt a process set out in writing to guide the planning, drafting, adoption and review of its Integrated Development Plan.
- b) The municipality must give notice to the local community of particulars of the process it intends to follow.

#### 1.3. Annual Budget

The annual budget and the IDP are inextricably linked to one another, something that has been formalised through the promulgation of the Municipal Finance Management Act No 56 of 2003.

Chapter 4, Section 21(1) of the Municipal Finance Management Act (MFMA) indicates that the Mayor of a municipality must:

- (a) At least 9 months before the start of the budget year, table in the municipal council a time schedule outlining key deadlines for:
- (i) The preparation, tabling and approval of the annual budget;
- (ii) The annual review of the integrated development plan in terms of section34 of the Municipal Structures Act; and the budget related policies.
- (iii) The tabling and adoption of any amendments to the integrated development plan and the budget-related policies; and
- (iv) The consultative processes forming part of the processes referred to in subparagraphs (i), (ii) and (iii).

#### 1.4. Service Delivery and Budget Implementation Plan (SDBIP)

The Service Delivery and Budget Implementation Plan (SDBIP) is an implementation plan of the approved Integrated Development Plan (IDP) and Medium-Term Revenue and Expenditure Framework. Therefore, only projects that are budgeted for are implemented.

The SDBIP serves to address the development objectives as derived from the approved IDP.

Section 1 of the MFMA defines the SDBIP as:

- (a) Detailed plan approved by the mayor of a municipality in terms of section 53(1)(c)(ii) for implementing the municipality's delivery of services and the execution of its annual budget and which must include (as part of the top-layer) the following:
- (i) Revenue to be collected, by source; and
- (ii) Operational and capital expenditure, by vote.
- (b) Service delivery targets and performance indicators for each quarter.

### 1.5. Spatial Development Framework (SDF)

A Spatial Development Framework (SDF) is to a large extent influenced by the following legislation:

- (a) The Local Government: Municipal Systems Act (Act No. 32 of 2000);
- (b) The IDP and Performance Management Regulations (2001);
- (c) The Spatial Planning and Land Use Management Act (Act No. 16 of 2013);

In preparing an SDF, Section 20(1) of SPLUMA requires the following:

- (a) The Municipal Council of a municipality must by notice in the *Provincial Gazette* adopt a municipal spatial development framework for the municipality.
- (b) The municipal spatial development framework must be prepared as part of a municipality's integrated development plan in accordance with the provisions of the Municipal Systems Act.
- (c) Before adopting the municipal spatial development framework and any proposed amendments to the municipal spatial development framework, the

Municipal Council must:

- (a) Give notice of the proposed municipal spatial development framework in the Gazette and the media;
- (b) Invite the public to submit written representations in respect of the proposed municipal spatial development framework to the Municipal

Council within 60 days after the publication of the notice referred to in paragraph (a); and

(c) Consider all representations received in respect of the proposed municipal spatial development framework.

### 2. Institutional Arrangements

Joe Morolong Local Municipality IDP Review Process will be guided by the following structures:

- ✓ IDP/Budget/PMS Steering Committee
- ✓ IDP Representative Forum

## 2.1. IDP Steering Committee

The IDP/Budget/PMS Steering Committee is a strategic, political and technical working team who make political and technical decisions and inputs that must ensure a smooth compilation and implementation of the IDP/Budget/PMS processes.

The IDP Steering Committee consists of the Mayor, Speaker, EXCO Members, internal Directors, IDP/PMS Manager, Budget Manager, and PMDS Manager, and Heads of sector Departments as well as representatives of the District Municipality. The committee will be chaired by the mayor and in his/her absence, a delegated EXCO member. Secretariat function will be provided by the Municipal Manager's Office.

#### 2.1.1 Terms of reference for the IDP Steering

The summarized terms of reference for the IDP Steering Committee are as follows:

- ✓ Provides terms of reference for the various planning activities
- ✓ Commissions research studies
- ✓ Considers and comments on:
- (a) Inputs from sub-committee/s, study teams and consultants
- (b) Inputs from provincial sector departments and support providers
- $\checkmark~$  Processes, summarizes and document outputs
- Makes content recommendations
- ✓ Prepares, facilitates and document meetings
- ✓ Verify facts identified in the IDP Representative Forum

## 2.2. IDP Representative Forum

The forum consists of different stakeholders, interest groups and Councillors.

## 2.2.1. Terms of reference for the IDP Representative Forum

The summarized terms of reference for the IDP Representative Forum will be based on the composition of the constituency's interests in the IDP process, and it should be to:

- ✓ Serve as a consultative forum
- ✓ Represent the interest of the municipality's constituency in the IDP process
- Provide an organizational mechanism for discussion, negotiation and decision making between the stakeholders inclusive of municipal government
- Ensure communication between all the stakeholder representatives
- ✓ Monitor the performance of the planning and implementation process
- ✓ Ensure alignment of programmes

#### 3. Budget Steering Committee

The Budget steering committee has a responsibility of recommending the budget document as well as any other budget related issues such as changes in internally funded projects, before the approval by Council. This committee is chaired by the Mayor or her delegated representative, with chairpersons of the standing committees and all section 56 employees serving as members.

#### 4. Roles and Responsibilities

#### 4.1. Internal Roles and Responsibilities

| Role Player | Roles and Responsibilities   |
|-------------|--|
| Council     | <ul> <li>IDP</li> <li>Final decision making</li> <li>Approval of the reviewed IDP documentation</li> <li>Ensuring horizontal alignment of the IDP's of the municipalities in the District Council area.</li> <li>Ensuring vertical alignment between the district and local planning</li> <li>Facilitation of vertical alignment of IDP's with other spheres of government and sector departments</li> <li>Linking the IDP process with their constituencies</li> <li>Organizing public participation</li> </ul> |
|             | <ul> <li>PMS</li> <li>Final decision making</li> <li>Consider and adopt final report</li> <li>Consider and approve the performance agreement of the Accounting Officer and Directors</li> <li>Popularizing PMS within their constituencies</li> </ul>  |
| Mover       | <ul> <li>Budget</li> <li>Final decision making</li> <li>Approve the budget before the start of the financial year</li> <li>Council to approve unforeseen and unavoidable expenses</li> <li>Approve Service Delivery and Budget Implementation Plan</li> </ul>  |
| Mayor       | <ul> <li>IDP</li> <li>Responsible for overseeing the process</li> <li>Political responsibility and accountability regarding the process</li> </ul>   |

|                        | PMS   |  |  |  |
|------------------------|---|--|--|--|
|                        | <ul> <li>Establishing the performance agreement for the Municipal Manager<br/>in terms of the PMS</li> </ul>  |  |  |  |
|                        | Determine KPA's for AO based on institutional KPI's   |  |  |  |
|                        | Determine the performance objectives and targets that the AO must meet in relation to the KPA's   |  |  |  |
|                        | Negotiate the performance objectives and targets that the AO must meet  |  |  |  |
|                        | <ul> <li>Submit draft performance agreement for the AO via EXCO to the</li> <li>Council for consideration and approval</li> </ul>   |  |  |  |
|                        | Conclude and sign performance agreement with the AO on behalf<br>of Council   |  |  |  |
|                        | <ul> <li>Budget</li> <li>Table budget to Council at least 90 days before the start of the financial year.</li> </ul>  |  |  |  |
|                        | <ul> <li>Table budget timetable to Council.</li> <li>Report authorization of unforeseeable and unavoidable expenses<br/>at Council meeting after having authorized such expenses.</li> </ul>  |  |  |  |
|                        | <ul> <li>Submit SDBIP to Council, 14 days after approval of budget</li> <li>Ensure conclusion of management's performance agreements</li> </ul>   |  |  |  |
| Municipal<br>officials | <ul> <li>IDP</li> <li>Provide technical/sector expertise through the IDP Steering<br/>Committee</li> </ul>  |  |  |  |
|                        | (Senior officials)  |  |  |  |
|                        | Prepare Selected Sector Plans   |  |  |  |
|                        | Provide comments on the IDP Review document   |  |  |  |
|                        | PMS   |  |  |  |
|                        | Setting KPI's for administrative components and service providers   |  |  |  |
|                        | Prepare progress reports for extended management meetings   |  |  |  |
|                        | <ul> <li>Reporting on the performance measures</li> </ul>   |  |  |  |
|                        | <ul> <li>Verification of interim PMS measurement results</li> </ul>   |  |  |  |
| Municipal              | IDP   |  |  |  |
| Manager,               | Decide on planning process  |  |  |  |
| CFO, Director          | Monitor process   |  |  |  |
| Planning and           | Overall Management and co-ordination  |  |  |  |
| Development            |   |  |  |  |
| Planning,              | PMS   |  |  |  |
| Manager<br>IDP/PMS     | <ul> <li>Submission of annual performance report to Council for approval</li> <li>Submit report to the Council about mechanisms, systems and processes for auditing the results of performance measurements as part of the internal auditing process</li> </ul>   |  |  |  |
|                        | Establishment of a performance audit committee  |  |  |  |
|                        | Entering into performance agreements with departmental heads (Directors)  |  |  |  |
|                        | Performance monitoring     Submission of approved ap |  |  |  |
|                        | Submission of approved annual performance report, together with financial statements, to the Auditor General  |  |  |  |
|                        | <ul> <li>Receive External Auditors report.</li> <li>Submission of Audit report via EXCO to Council within 1 month of receipt.</li> </ul>  |  |  |  |
|                        | • Within 14 days of adopting the annual report, submit a copy of the  |  |  |  |
|                        | report to the MEC for local government in the province  |  |  |  |
|                        | Submit a copy of the report to the Auditor General and any other institutions prescribed by regulation  |  |  |  |
|                        | Budget  |  |  |  |
|                        | Buuyel  |  |  |  |

| r                               |   |
|---------------------------------|---|
|                                 | <ul> <li>Give notice of bank account to National Treasury (NT) and Auditor<br/>General (AG)</li> <li>Supply NT and AG with a list of bank accounts</li> <li>Table consolidated report of all withdrawals from bank account to</li> <li>Council within 30 days after the end of each quarter</li> <li>Submission of draft budget implementation plan to Mayor within 14</li> </ul> |
|                                 | days after approval of the budget   |
|                                 | <ul> <li>Perform mid-year performance assessment of the municipality and<br/>the submission of the report to the Mayor</li> </ul>   |
|                                 | The submission of the annual financial statements to the AG within two months after the end of the Financial Year   |
|                                 | <ul> <li>Submission of annual oversight reports to the Provincial Legislature<br/>within 7 days after adoption by Council</li> </ul>  |
| Manager                         | IDP   |
| IDP/PMS and<br>IDP/ PMS Officer | <ul> <li>Ensure that the Process Plan is finalized and adopted by Council</li> <li>Day-to-day management of the IDP process</li> </ul>  |
|                                 | Ensure continuous and improved participation of role players     through  |
|                                 | IDP and other means   |
|                                 | Prepare documentation and submissions   |
|                                 | Coordinate the preparation of the Sector Plans and their inclusion  |
|                                 | into  |
|                                 | the IDP documentation     Consider the inclusion of the Deformance Management System  |
|                                 | Co-ordinate the inclusion of the Performance Management System     (PMS) into the revised LDP   |
|                                 | <ul> <li>(PMS) into the revised IDP</li> <li>Submit the reviewed IDP to the relevant authorities</li> </ul>   |
|                                 |   |
|                                 | PMS   |
|                                 | Performance management review, planning and preparation   |
|                                 | Prepare documentation and submissions   |
|                                 | Day-to-day management of the PMS process  |
|                                 | Budget  |
|                                 | <ul> <li>Interact with Budget Officer for alignment of processes</li> </ul>   |
|                                 | <ul> <li>Ensuring IDP process conducted timeously for budgeting purposes</li> </ul>   |
| CFO                             | IDP   |
| -                               | <ul> <li>Interact with IDP Manager to ensure that processes are aligned</li> </ul>  |
|                                 | Ensuring that budget proposals are in line with the IDP   |
|                                 |   |
|                                 | Budget  |
|                                 | Ensure that the Process Plan is finalized and adopted by Council  |
|                                 | Day-to-day management of the budgeting process     Make information available to staff members for budgeting  |
|                                 | <ul> <li>Make information available to staff members for budgeting<br/>purposes</li> </ul>  |
|                                 | <ul> <li>Prepare documentation and submissions;</li> </ul>  |
|                                 | <ul> <li>Ensure draft budget is in place for submission to Council</li> </ul>   |
|                                 |   |

## 4.2. External Roles and Responsibilities

| Role Player                  | Roles and Responsibilities   |  |  |  |
|------------------------------|--|--|--|--|
| Government<br>Departments    | <ul> <li>Provide data and information</li> <li>Budget guidelines</li> <li>Alignment of budgets with the IDP</li> <li>Provide professional and technical support (sector specialisation)</li> </ul> |  |  |  |
| NGOs and Other<br>Businesses | Provide inputs   |  |  |  |

### 5. Mechanism for Participation

Chapter 4 of the Municipal Systems act requires municipalities to involve communities and stakeholders in the IDP Review process.

Four major objectives said to be the motive behind the public participation process namely:

- ✓ Needs orientation
- ✓ Appropriateness of solutions
- ✓ Empowerment

Joe Morolong Local Municipality will confirm the following mechanisms for participation:

### 5.1 IDP Representative Forum

This forum will represent all stakeholders and will be as inclusive as possible. Efforts will be made to bring additional organizations into the Representative Forum and ensure their continued participation throughout the process.

#### 5.2 Media

Local newspapers and the Municipal website will be used to inform the community of the progress of the 2023/24 IDP and Budget. Adverts will be placed in the local newspapers. The **first** one at the beginning of the process inviting the public to participate. The **second** advert will be placed once the draft budget and IDP are in place inviting the public to comment. The **third** advert will be placed after the adoption of the 2023/24 IDP and budget. Adverts will also be posted to all municipal satellite offices, local libraries and Tribal offices.

#### **5.3 IDP Steering Committee**

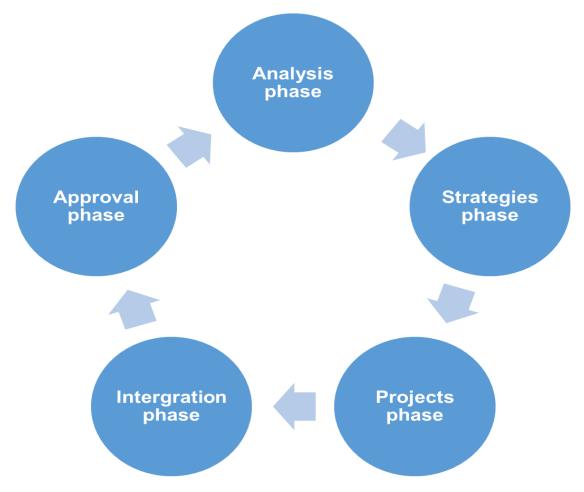
This will consist of Exco, Section 56 (MSA, 2000) management and other layers of management participating in an IDP process.

#### 5.4 Council Approval

The Council will consider, for comments, a Draft 2023/2024 IDP/Budget Review document by March 2024. This will ensure inclusion into the National and Provincial budgeting processes as well as inform the municipal budgeting process. The final IDP/Budget Review will be adopted by May 2024. Sector Plans will be approved by Council on their completion.

#### 6. Phases of the IDP and Budget Process

The phases of the IDP and Budget process is indicated in the diagram below. The process speaks to analysis, strategies, projects and approval of the IDP, Budget and PMS.



The table below summarizes the important activities and deliverables to be considered during the different phases of the IDP Process:

| Phase       | Activities   | Directorates/ Structure   |
|-------------|--|---------------------------|
| Preparation | Approval of IDP Process Plan   | Council                   |
| Analysis    | Conduct community needs analysis through a comprehensive process of public participation | Executive Mayor           |
|             |  | Director: Economic        |
|             |  | Development, Planning and |
|             |  | Tourism                   |
|             | Conduct a socio-economic analysis  | All Directorates          |
|             | Conduct an organizational SWOT analysis  | All Directorates          |
| Strategy    | Develop strategic objectives through a strategic<br>planning session of Council          | Council                   |
|             | Set specific service delivery and development  | All Directorates          |
|             | Targets  |                           |
|             | Review all sector plans  | All Directorates          |

| Projects    | Develop business plans to give effect to the strategic objectives of Council                              | Municipal Manager           |
|-------------|---|-----------------------------|
| Integration | -Horizontal and vertical alignment of council<br>strategic objectives with other spheres of<br>government | Council<br>All directorates |
|             | - Actively participate in relevant inter-governmental<br>Engagements                                      | Mayor                       |
| Approval    | Apply all legislative requirements to ensure the<br>credibility of the IDP process                        | Council                     |

### 7. Mechanism of Alignment

In terms of section 27 of the MSA, the District Municipality must develop a Framework Plan which provides the linkage and binding relationships between the district and local municipalities in its area of jurisdiction. In doing so, proper consultation, co-ordination and alignment of the IDP processes of the district municipality and various local municipalities can be maintained.

The IDP process must align horizontally with neighboring municipalities especially from a spatial and economic perspective. Due to the fact that a number of sector plans such as the SDF and the Disaster Management Plan form an integral part of the municipal IDP. It is important that the following national and provincial policy documents are also taken into account when John Taolo Gaetsewe District Municipality draft its IDP:

- ✓ National Development Plan (NDP)
- ✓ Provincial Strategic Development Plan
- ✓ Provincial Spatial Development Framework

#### 8. Binding Legislation

The following pieces of National and Provincial legislation in conjunction with the South African institution will represent binding legislation that will guide the process.

#### 8.1. Legal and policy Framework

- ✓ The Constitution of the Republic of South Africa: (Act 108 of 1996)
- ✓ Spatial Planning and Land Use Management Act (SPLUMA) (16 of 2013)
- ✓ White paper on Local Government of 1998
- ✓ Municipal Structures Act 117 of 1998

- ✓ Municipal Systems Act 32 of 2000
- ✓ Municipal Finance Management Act: 2003
- ✓ Municipal Property Rates Act: 2004
- ✓ All other applicable local government legislation and policies

### 8.2. Policy Planning Framework

- ✓ Provincial Growth & Development Plan (PGDP)
- ✓ Spatial Development Plan
- ✓ National Spatial Development Perspective (NSDP)
- ✓ National Development Plan 2030
- ✓ District Municipal Economic and development plans

### 9. Public Participation

The planning process will be informed by extensive public participation in which all municipal stakeholders will be invited to and supported to play a meaningful influencing role in all recommendations and key planning decisions. This will be in the form of organized workshops and sector engagement meetings involving:

- ✓ IDP Representative Forum
- ✓ Sector departmental engagement sessions
- Strategic and regular announcements made, newsletters, newspapers, municipal notice boards
- ✓ Training of Councillors and Magosi on community development
- ✓ Community based participatory planning sessions
- ✓ Annual Report and IDP/Budget Roadshows
- ✓ Sector Forums

#### **10. Action Programme**

#### 10.1. Activity Table Per Phase

| Time Frames           | Process of IDP   | Output   |  |
|-----------------------|--|--|--|
| July – August<br>2023 | <ul> <li>Development and submission of<br/>IDP/Budget/PMS Process Plan to Council</li> <li>Develop an IDP/Budget Schedule</li> </ul> | <ul> <li>IDP/Budget and PMS Process Plan adopted<br/>by Council and submitted to MEC and<br/>Website</li> <li>IDP/Budget/PMS Activity Schedule adopted<br/>by Council</li> </ul> |  |

| Time Frames                     | Process of IDP   | Output   |  |  |
|---------------------------------|--|--|--|--|
| September -<br>November<br>2023 | <ul> <li>Review of the status quo on the developmental sectors</li> <li>Needs identification through:</li> <li>Inputs from sector departments</li> <li>Inputs from Wards and Sector Forums</li> <li>Review Budget Process (Review budget process, content and compliance with legislative requirement)</li> <li>Departmental Strategic Planning Sessions – assess status quo, SWOT analysis, key issues for consideration</li> </ul> | <ul> <li>Draft situational analysis report</li> <li>Departmental SWOT analysis and status quo reports</li> <li>Budget estimates (All income source, MTEF &amp; Implementing agents &amp; Council)</li> </ul> |  |  |
| December<br>2023                | <ul> <li>Technical Strategic Planning session</li> <li>Departments submit</li> <li>Draft Operational budgets</li> </ul>  | <ul> <li>Technical Strategic Plan Report</li> <li>Draft Departmental Budgets</li> </ul>  |  |  |
| February<br>2024                | <ul> <li>Institutional Strategic Planning Session</li> <li>Review and align Municipal Vision (What does<br/>the municipality want to achieve?)</li> <li>Align Vision, Objectives and Strategies, Project<br/>(phase two) Identification/ prioritisation per<br/>municipality</li> <li>Review of the Organogram</li> </ul>  | <ul> <li>Institutional Strategic Planning Report</li> <li>Reviewed Vision, Strategies</li> <li>Reviewed Organogram</li> </ul>  |  |  |
| February<br>2024                | <ul> <li>First Draft IDP</li> <li>Prepare business plans for projects</li> </ul>   | <ul> <li>Review Budget</li> <li>Draft IDP</li> <li>Final list of projects with business plans</li> </ul>   |  |  |
| March 2024                      | Mayor table the Draft IDP/Budget and Tariffs with<br>Sector Plans to Council   | <ul> <li>Draft IDP and Budget approved by Council</li> <li>Submission of Draft IDP and Budget to<br/>CoGHSTA, Treasury, Office of the Premier<br/>and Website</li> </ul>                                     |  |  |
| April 2024                      | <ul> <li>Roadshows on the Draft IDP/Budget and Tariffs</li> <li>Integration of comments</li> </ul>   | <ul> <li>IDP Roadshow Report</li> <li>Final Draft IDP and Budget</li> </ul>  |  |  |
| May 2024                        | Submission of the Final IDP and Budget to<br>Council for adoption  | <ul> <li>Draft IDP and Budget approved by Council</li> <li>Submission of Draft IDP and Budget to<br/>CoGHSTA, Treasury, Office of the Premier<br/>and Website</li> </ul>                                     |  |  |

#### 11. Adoption of the IDP/Budget by the Council

The Municipal Councils will adopt the revised documents as legislated and within the timeframes provide.

#### 12. IDP/ Budget/ PMS Process Plan

The following table is attached and illustrates the IDP Review action programme and also gives an indication to the planning activities that will be undertaken in a calendar format.

#### NC 451 JOE MOROLONG LOCAL MUNICIPALITY IDP/ BUDGET/ PMS FRAMEWORK AND PROCESS PLAN 2023/24 FINANCIAL YEAR

| Phases      | Target/Activity   | Approach  | Role Players<br>Stakeholders  | Time Frames          | Mechanisms/<br>Tools    |
|-------------|---|---|---|----------------------|-------------------------|
|             | Development of the 2023/24<br>IDP/Budget/PMS Process Plan in<br>accordance with the relevant<br>legislation                 | Inputs from departmental heads, then submission to council for adoption | IDP/PMS Manager and<br>Budget and Reporting<br>Manager, Senior<br>Management, EXCO                          | July - Aug 2023      | Desktop/Meetin<br>gs    |
|             | Alignment with JTG District IDP,<br>Budget and PMS Framework  | Desktop   | IDP/PMS Manager   | July 2023            | Desktop                 |
|             | Consultations on the Review and   | Consultations and adoption of the IDP/Budget/PMS Process Plan           | Portfolio Committees,<br>EXCO & Council   | Aug 2023             | Meetings                |
|             | adoption of the 2023/24 process plan  | Publish notice on local newspaper for comments                          | All stakeholders  | July 2023            | Public Notice           |
|             | Tabling of the Draft 2023/24<br>IDP/Budget/PMS Process Plan for<br>approval with schedule for Public<br>Meetings to Council | Council Meeting   | Mayor and Municipal<br>Manager  | 31 August 2023       | Meetings                |
| Preparation | Publication of the Final<br>IDP/Budget/PMS Process Plan   | Publish notice on local newspaper                                       | IDP/PMS Manager   | 08 September<br>2023 | Public Notice           |
|             | Compilation and submission of<br>Draft Annual and Performance<br>Report and Annual Financial<br>Statements                  | Desktop   | Municipal Manager,<br>Senior Management,<br>Extended Management,<br>Audit Committee,<br>EXCO, MPAC, Council | Aug 2023             | Desktop and<br>Meetings |
|             | Consultative Meetings   | Consultative meetings   | All stakeholders  |                      |                         |
|             |   | District IGR  | All stakeholders  | 09 Aug 2022          | Meetings                |
|             |   | District Planning and Performance<br>Forum                              | All stakeholders  | 22 Aug 2023          | Meetings                |
|             |   | Joe Morolong IDP Representative<br>Forum                                | All stakeholders  | 20 Sept 2023         | Meetings                |
|             | MECs Assessment of IDP  | Assessment of the 2022/2023 IDP   | COGHSTA   | July - Aug 2023      | Desktop and<br>Meetings |

| Phases   | Target/Activity  | Approach   | Role Players<br>Stakeholders   | Time Frames      | Mechanisms/<br>Tools     |
|----------|--|--|--|------------------|--------------------------|
|          |  | Identification of Gaps, Stakeholder<br>Registration and Information Gathering  | IDP/PMS Manager  | Sept 2023        | Office work<br>(Desktop) |
|          |  | IDP and Budget consultation meetings preparation   | Senior and Extended<br>Management, All<br>Councillors  | 02 Nov 2023      | Desktop and<br>Meetings  |
|          | Status quo analysis  | Needs analysis sessions with communities at wards.   | IDP/PMS Manager,<br>Budget and Reporting<br>Manager, Offices of the<br>Speaker and Mayor,<br>Senior Management,<br>Communities and sector<br>departments | 06 – 17 Nov 2023 | Meetings                 |
|          |  | Compilation of a consolidated<br>community needs/issues report which<br>will be used to inform the municipal<br>situational analysis | IDP/PMS Manager  | November 2023    | Desktop                  |
| Analysis | IDP Context and Process                                    | Desktop  | IDP Managers   | Sept 2023        | Office work<br>(Desktop) |
|          |  | Consultative meetings  | Internal Heads of<br>Departments   |                  |                          |
|          |  | Basic Services and Infrastructure  | Director with sector stakeholders  | Oct 2023         | Meetings                 |
|          |  | Community Development Services   | Director with sector stakeholders  | Oct 2023         | Meetings                 |
|          | Cluster collaboration and analysis (Key Performance Areas) | Economic Development Services  | Director with sector stakeholders  | Oct 2023         | Meetings                 |
|          |  | Financial Viability  | Director with sector stakeholders  | Oct 2023         | Meetings                 |
|          |  | Governance   | Municipal Manager with sector stakeholders   | Oct 2023         | Meetings                 |
|          |  | Institutional Transformation and<br>Development  | Director with sector stakeholders  | Oct 2023         | Meetings                 |

| Phases                     | Target/Activity  | Approach   | Role Players<br>Stakeholders  | Time Frames     | Mechanisms/<br>Tools    |
|----------------------------|--|--|---|-----------------|-------------------------|
|                            | Review and costing of municipal rates and tariffs  | Desktop  | Budget and Reporting<br>Manager, Revenue<br>Manager, CFO  | 12 October 2023 | Desktop and<br>Meetings |
|                            | First draft Budget & Policies  | Desktop  | Budget and Reporting<br>Manager, CFO  | 26 October 2023 | Desktop and<br>Meetings |
|                            | Submit Quarterly Report on<br>implementation of budget and<br>financial state of affairs to Council          | Desktop  | CFO   | 27 October 2023 | Desktop and<br>Meetings |
|                            | Assessment of the previous<br>IDP/Budget performance, level of<br>development, backlogs & disaster           | Review previous year's processes,<br>what worked well, what didn't, where to<br>improve and issues to address for<br>legislative compliance and completion<br>of the Budget Evaluation Checklist<br>(BEC); Human resources challenges &<br>gaps. | IDP/PMS Manager and<br>Budget and Reporting<br>Manager, Senior<br>Management,<br>IDP/Budget Steering<br>Committee | Oct 2023        | Desktop and<br>Meetings |
|                            | Quarterly Performance Review for 1 <sup>st</sup> Quarter 2023/24   | Desktop  | Senior Management   | Oct 2023        | Desktop and<br>Meetings |
|                            |  | Consultative meetings  |   |                 | Meetings                |
|                            |  | District IGR   | All stakeholders  | 26 Oct 2023     | Meetings                |
|                            | Consultative Meetings  | Joe Morolong IDP Representative<br>Forum   | All stakeholders  | 31 Oct 2023     | Meetings                |
|                            |  | District Planning and Performance<br>Forum   | All stakeholders  | 14 Nov 2023     | Meetings                |
|                            | Presentation of the status quo to<br>the various stakeholders /<br>structures involved in the IDP<br>process | District IDP Lekgotla  | All stakeholders  | March 2024      | Meeting                 |
| Programmes<br>& Strategies | Mid Term Budget and Performance<br>Review and 2 <sup>nd</sup> Quarter<br>Performance Review                  | Desktop  | IDP/PMS Manager and<br>Budget and Reporting<br>Manager, Senior<br>Management,<br>IDP/Budget Steering              | Jan 2024        | Desktop and<br>Meetings |

| Phases     | Target/Activity   | Approach   | Role Players<br>Stakeholders  | Time Frames                      | Mechanisms/<br>Tools              |
|------------|---|--|---|----------------------------------|-----------------------------------|
|            |   |  | Committee, EXCO,<br>Council   |                                  |                                   |
|            | Draft Annual Report 2022/2023   | Desktop  | IDP/PMS Manager and<br>Budget and Reporting<br>Manager, Senior<br>Management,<br>IDP/Budget Steering<br>Committee, EXCO,<br>MPAC, Council | Jan 2024                         | Desktop and<br>Meetings           |
|            | Review/development of strategic<br>priorities & objectives;<br>Review/confirmation of municipal<br>Vision & Mission;<br>Alignment of LMs' priorities with<br>those of DM. | Strategic Planning Sessions for all internal departments   | IDP/PMS Manager and<br>Budget and Reporting<br>Manager, Senior<br>Management,<br>IDP/Budget Steering<br>Committee, EXCO,<br>Council       | Nov 2023 – Jan<br>2024           | Strategic<br>Planning<br>Sessions |
|            | Policy reviews  | Review budget related policies e.g.,<br>Tariff; Credit & Debtors control<br>management, Rates, Indigent. | Senior Management   | December 2023 -<br>February 2024 |                                   |
| Strategies |   | Consultative meetings  | District Heads of<br>Departments  |                                  |                                   |
|            |   | Basic Services and Infrastructure  | Director with sector stakeholders   | Jan 2024                         | Meetings                          |
|            | Cluster collaboration and Strategy<br>formulation (Key Performance<br>Areas)  | Community Development<br>Services  | Director with sector stakeholders   | Jan 2024                         | Meetings                          |
|            |   | Development and Planning   | Director with sector stakeholders   | Jan 2024                         | Meetings                          |
|            |   | Financial Viability  | Director with sector stakeholders   | Jan 2024                         | Meetings                          |
|            |   | Governance   | Municipal Manager with sector stakeholders  | Jan 2024                         | Meetings                          |

| Phases      | Target/Activity   | Approach  | Role Players<br>Stakeholders   | Time Frames            | Mechanisms/<br>Tools           |
|-------------|---|---|--|------------------------|--------------------------------|
|             |   | Institutional Transformation and<br>Development   | Director with sector stakeholders  | Jan 2024               | Meetings                       |
|             | District Planning and IDP   | Consultative meetings   | All stakeholders   |                        |                                |
|             | Representative Forum meetings<br>(dealing with strategies and<br>performance reporting)   | District Planning and Performance<br>Forum  | All stakeholders   | Feb 2024               | Meetings                       |
|             |   | Joe Morolong IDP Representative<br>Forum  | All stakeholders   | Mar 2024               | Meetings                       |
| Projects    | Review or identification of the<br>projects in line with reviewed<br>objectives and priorities, as well as<br>reviewed/new sector plans | Departmental sessions to identify projects  | IDP/PMS Manager and<br>all Service delivery<br>Departments or EXCO   | Nov 2023 – Jan<br>2024 | Departmental sessions          |
|             |   | Revision of financial strategies and of<br>the 2023/2024 approved MTREF<br>(operating and capital budget) for<br>adjustments. | CFO  | Nov 2023 – Jan<br>2024 |                                |
|             |   | Submit Demand Management Plans<br>(Business Plans, including feasibility,<br>and costing) to Budget and Treasury<br>Office    | Senior Management  | Jan 2024               | Demand<br>Management<br>Plans. |
|             | Presentation of municipal priorities<br>to Sector Departments and JMLM<br>projects by sector departments                                | District IGR  | All stakeholders   | 11 Feb 2024            | Meetings                       |
| Integration | Draft Municipal Plans   | Consolidation & confirmation of<br>programmes/projects from internal<br>departments and stakeholders                          | Municipal Manager,<br>CFO, & IDP/PMS<br>Manager  | Feb 2024               | Meetings                       |
|             |   | Prepare draft budget for the ensuing<br>year 2023/2024 and the projections for<br>the two outer years (MTREF).                | Budget and Reporting<br>Manager, Senior<br>Management,<br>IDP/Budget Steering<br>Committee, EXCO,<br>Council | Mar 2024               | Desktop work                   |
|             |   | Issue notice of Council meeting to consider proposed IDP/Budget.  | IDP/PMS Manager,<br>Budget and Reporting<br>Manager, Senior  | Mar 2024               | Council sittings               |

| Phases   | Target/Activity  | Approach   | Role Players<br>Stakeholders  | Time Frames      | Mechanisms/<br>Tools   |
|----------|--|--|---|------------------|--|
|          |  | Tabling of draft IDP/Budget to council.<br>The tabled documents are sent to  | Management,<br>IDP/Budget Steering<br>Committee, EXCO,                    |                  |  |
|          |  | prescribed organs of state.<br>Table Draft IDP, Budget, SDBIP in<br>Council  | Council<br>Mayor and Municipal<br>Manager                                 | Mar 2024         | Council sittings   |
|          |  | Adoption of Draft IDP, Budget, SDBIP   | Council   | Mar 2024         | Council sittings   |
|          |  | Consultations on the drafts (both IDP & Budgets) to various stakeholders   | IDP/PMS Manager,<br>Budget and Reporting<br>Manager, Senior<br>Management | April 2024       | IDP /Budget<br>consultation<br>meetings                                    |
|          |  |  | District Planning Forum members   | May 2024         | IDP Rep Forum<br>Meetings  |
|          | Quarterly Performance Review for 3 <sup>rd</sup> Quarter 2023/24 | Desktop  | Senior Management   | April 2024       | Desktop and<br>Meetings  |
|          | District Planning and IDP  | Community Consultative meetings  | All stakeholders  | 08 – 26 Apr 2024 | Community<br>Consultation<br>Meetings                                      |
|          | Representative Forum meetings (dealing with integration and      | Joe Morolong IDP Representative<br>Forum   | All stakeholders  | 07 May 2024      | Meetings   |
|          | performance reporting)   | District Planning and Performance<br>Forum   | All stakeholders  | May 2024         | Meetings   |
|          |  | District IGR   | All stakeholders  | 16 May 2024      | Meetings   |
| Approval | Final drafts to Political principals<br>(structures)             | Political inputs on the final draft.<br>Public comments and comments from<br>other organs of state are taken into<br>consideration and where necessary,<br>amendments are made to the<br>IDP/Budget. | IDP/Budget Steering<br>Committee, Portfolio<br>Committees, EXCO           | April 2024       | IDP/Budget<br>Steering<br>Committee,<br>Portfolios and<br>EXCO<br>Meetings |

| Phases                                      | Target/Activity  | Approach  | Role Players<br>Stakeholders                        | Time Frames                                  | Mechanisms/<br>Tools   |
|---|--|---|---|--|--|
|   |  | Draft Service Delivery and Budget<br>Implementation Plans (SDBIP's) are<br>compiled and submitted with Budget.  |   |  |  |
|   | Final drafts to individual Councils for approval   | Final Adoption of the IDP's, SDBIP's and Budgets.   | Municipal Council                                   | May 2024                                     | Council sitting  |
| Submission to<br>prescribed<br>institutions | Submit final IDPs to prescribed<br>institutions (Provincial and National<br>Treasury, COGHSTA and SALGA)<br>and make IDP's public. | Printed and electronic copies of the<br>IDP, SDBIP and Budget to be<br>submitted to prescribed institutions.<br>Final IDPs Budgets and SDBIPs to be<br>published in printed media and on<br>respective municipal websites. Copies<br>will also be availed to libraries in the<br>District | IDP/PMS Manager,<br>Budget and Reporting<br>Manager | June 2024 (within<br>10 days of<br>adoption) | Post, Email,<br>courier or hand<br>delivery.<br>Notices and<br>publications to<br>websites |